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2004 MAY 17 12:05 PM

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OF COUNSEL

May 17, 2004

By Hand Delivery

Lawrence E. Norton, Esq.
General Counsel
Federal Election Commission
999 E Street, NW
Washington, D.C. 20463

Re: Matter Under Review 5440 - Response of Voices for Working
Families and Linda Chavez-Thompson, Treasurer

Dear Mr. Norton:

This letter is submitted on behalf of Voices for Working Families ("VWF") and Linda Chavez-Thompson, in her official capacity as VWF's corporate treasurer, in response to the complaint filed on behalf of the Republican National Committee and Bush-Cheney '04, Inc. on April 1, 2004. Notice of the complaint was received by VWF and Ms. Chavez-Thompson on April 13, 2004.¹

Although the complaint contains a melange of unsupported allegations against a large number of groups and individuals, the only violations alleged against VWF concern alleged coordination between the group and the Democratic National Committee or John Kerry for President, Inc. Specifically, under the heading of "Other Examples of Illegal Coordination Through 'Former Employees,'" the complaint alleges that because of "overlapping roles" between three individuals associated with VWF and the Democratic Party or the Kerry Campaign, VWF has violated the coordination rules set forth in 11 C.F.R. §109.21. *See* Complaint, 59-61. In support of this charge, the complaint alleges that (i) Gov. Bill Richardson is both the chair of the Democratic National Convention and serves as Vice President of VWF; (ii) that Ms. Chavez-Thompson is both the Vice Chair of the Democratic National Committee and treasurer of VWF; and (iii) that Harold Schaitberger is National Co-Chairman of John Kerry for President, Inc. and a board member of VWF.

¹ Ms. Chavez-Thompson was served with the complaint "as treasurer" of VWF; not as an individual. Further, VWF is not a political committee for purposes of federal election law, and there is no other basis under FECA for naming Ms. Chavez-Thompson as a respondent. Therefore, this response is directed only to the allegations against VWF as an entity.

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Under 11 C.F.R. §109.21, a public communication will be found to be coordinated with a candidate or political party only if it satisfies both a content standard and a conduct standard. For the following reasons, the facts alleged in the complaint, even if true, are not sufficient to find reason to believe that VWF violated either element of this provision.²

A. The Complaint Alleges No Facts Showing that VWF
Has Disseminated Any Public Communications
Meeting the Coordination Regulation's Content
Standard.

1. With respect to Ms. Chavez-Thompson, the complaint states only that she may be "involved in the plans, needs, projects or activities" of VWF without identifying any specific communication or type of communication with which she may have been involved. *See* Complaint, 61. Similarly, with respect to Mr. Schaitberger, the complaint states merely that his "relationships" with the Kerry campaign and VWF "evidence coordination," without identifying any communication or type of communication by VWF with which Mr. Schaitberger has been involved. *See* Complaint, 61. Thus, with respect to both of these individuals, the complaint seeks to state a claim under the coordinated communication regulation without identifying even a single communication that could possibly meet the content standard.

2. With respect to Gov. Richardson, the complaint alleges that VWF is one of two "527 organizations" with which Gov. Richardson is involved that are "running soft dollar issue ads." *See* Complaint, 60. The general reference to "issue ads" does not satisfy the content standard, which requires that a communication either be an electioneering communication, contain express advocacy, or refer to a candidate or political party and be disseminated within 120 days of a general, special or runoff election or before a primary or preference election.³ *See* 11 C.F.R. §109.21(c)(1), (3), (4). The complaint contains no allegations that VWF has disseminated any communication that fits within these categories.

² In addition to the regulations governing "coordinated communications," any "expenditure" that is coordinated within the meaning of 11 C.F.R. §109.20(a) is either an in-kind contribution to the candidate or political party committee with whom or with which it was coordinated. *See* 11 C.F.R. §109.20(b). Since the complaint makes no allegations regarding any coordinated expenditures, this provision has no relevance here.

³ A communication will also satisfy the content standard if it republishes in whole or in part, campaign material prepared by a candidate, the candidate's authorized committee, or an agent of either. *See* 11 C.F.R. §109.21(c)(2). The complaint contains no allegation that VWF has republished any campaign materials of any candidate, and it has not done so. *See* Declaration of Arlene Holt-Baker (hereinafter "Holt-Baker Decl."), ¶ 15.

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First, the complaint fails to allege and contains no evidence that the "issue ads" allegedly disseminated by VWF were publicly distributed on television, radio, cable or satellite for a fee within 30 days of a primary election⁴, were targeted to a specific jurisdiction, or referred to a federal candidate by name, all of which are required elements under BCRA's definition of "electioneering communications." *See* 11 C.F.R. §100.29. In fact, VWF has not run any advertisements of any kind in any form of media. *See* Holt-Baker Decl., ¶ 6.

Second, the complaint also fails to allege that any VWF communication has expressly advocated the election or defeat of any federal candidate or party, and none of the examples of VWF communications included in the Attachments to the complaint even come close to meeting the express advocacy standard. Also, the group denies that it has disseminated any communication expressly advocating the election or defeat of any federal candidate. *See* Holt-Baker Decl., ¶ 9.

Finally, no "issue ad" allegedly distributed by VWF falls under the 120-day prong of the content standard because VWF has not distributed any public communication⁵ that refers to any federal candidate.⁶ Holt-Baker Decl., ¶ 10.

⁴ The complaint could not, of course, allege that VWF has run broadcast ads within 60 days of the general election because that period has not yet begun.

⁵ With the exception of express advocacy communications, the Commission's coordination regulation applies only to public communications, *see* 11 C.F.R. § 109.21(c)(2)-(4), which are defined as communications by means of any broadcast, cable or satellite communication, newspaper, magazine, outdoor advertising facility, mass mailing or telephone bank to the general public, or any other form of general public political advertising. *See* 11 C.F.R. §100.26. The only VWF communications that might possibly fall within this definition are distributions of printed materials made by canvassers and at other public events. *See* Holt-Baker Decl., ¶ 6. Although it is uncertain whether these types of communications even fall within the definition of public communication, we assume for purposes of this response only, that the "issue ads" referred to in the complaint include some form of public communication by VWF that might be covered by the definition.

⁶ No public communication could possibly have been distributed by VWF within the 120-day window prior to the November 2, 2004 general election, since this period will not even begin until July 15, 2004. Nor could VWF have disseminated any public communication referring to President Bush within the 120-day period prior to the Republican National Convention, since that period also had not yet begun to run until May 1, 2004, a month after the complaint was filed. Although the 120-day period for the Democratic convention began on March 29, three days before the date of the complaint, VWF has disseminated no public communications of any kind that refer to Senator Kerry or any other candidate for the Democratic nomination. *See* Holt-Baker Decl., ¶ 10. While it is theoretically possible that VWF could have disseminated "issue ads" within the 120-day

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In the Explanation and Justification for its coordination regulations, the Commission stated that the purpose of the content standard is to serve "as a 'filter' or a 'threshold' that screens out [sic] certain communications from even being subjected to analysis under the conduct standards." See Final Rules, "Coordinated and Independent Expenditures," 68 Fed. Reg. 421, 430 (Jan. 3, 2003). The content standard cannot serve this purpose, however, if complaining parties can merely allege that respondents have engaged in coordinated "issue ads" without identifying even a single specific communication that allegedly was coordinated. This is exactly the kind of case for which the content standard was adopted and it requires dismissal of the complaint against these respondents.

B. The Complaint Alleges No Facts Sufficient to Meet the Conduct Standard.

1. Even if VWF had disseminated a communication which satisfied the content standard, the allegations in the complaint are insufficient to find reason to believe that the group's communications may have violated the conduct standards set forth in the regulations. The complaint nowhere alleges that any communication by VWF has been created, produced, or distributed at the request or suggestion of a candidate, authorized candidate committee, political party committee, or agent thereof, nor that any VWF communication has been created, produced, or distributed with the assent of any candidate, authorized candidate committee, political party committee or agent of thereof. See 11 C.F.R. §109.21(d)(1)(i)-(ii). The complaint also does not allege facts showing that any candidate, authorized committee, political party committee or agent thereof was "materially involved" in the dissemination of any communication by VWF, see 11 C.F.R. §109.21(d)(2), or that there was "substantial discussion" between VWF and any prohibited person or entity regarding any communication disseminated by VWF. See 11 C.F.R. §109.21(d)(3). Furthermore, VWF categorically denies that it has violated any of these conduct standards. See Holt-Baker Decl., ¶s 11-14.

The only facts alleged in the complaint regarding VWF are that three individuals who serve as officers and directors of VWF serve, respectively, as chair of the up-coming Democratic National Convention, a Vice-Chair of the Democratic National Committee, and as National Co-Chair of John Kerry for President, Inc. These allegations are insufficient to support a reason-to-believe finding under any of the specific conduct standards set forth in the regulations. Furthermore, none of these individuals has conveyed to VWF any information regarding the campaign plans, projects, activities or needs of the

window prior to the presidential primaries in the two states in which it was active prior to the filing of the complaint, New York (March 7, 2004) and Florida (March 14, 2004), the complaint contains no evidence of any communication which names a candidate in either of these primaries.

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Democratic Party or Kerry campaign or has used any such information in a manner which would violate the conduct standards. See Holt-Baker Decl., ¶s 16-18; Declaration of Linda Chavez-Thompson, ¶ 5 (hereinafter "Chavez-Thompson Decl.").

2. Rather than alleging any specific coordination between VWF and any candidate or political party committee, the complaint appears to rely on the "former employee" rule set forth at 11 C.F.R. §109.21(d)(5) to satisfy the conduct standard. However, this provision is not applicable as a matter of law for two separate reasons.

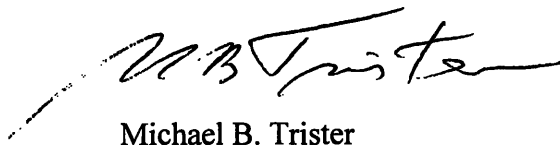
First, the regulation only applies to persons who are working for an entity which made a communication See Final Rule, "Coordinated and Independent Expenditures," 68 Fed. Reg. at 438 ("The Commission is including this conduct standard to address what it understands to be Congress' primary concern, which is a situation in which a former employee of a candidate goes to work for a third party that pays for a communication....")(emphasis added.) Gov. Richardson, Ms. Chavez-Thompson, and Mr. Schaitberger are not employed by VWF in any capacity; they merely serve as volunteer officers and members of its 29-member governing board. See Holt-Baker Decl., ¶s 16-18; Chavez-Thompson Decl., ¶ 4.

Second, the regulation only applies to persons who were formerly employed by a campaign or party. See *id.*, 439 (refusing to extend former employee standard to include volunteers for a candidate or political party because Congress limited section 214(c)(3) of BCRA "to individuals who were in some way employed by the candidate's campaign or political party committee, either directly or as an independent contractor.") None of the individuals cited in the complaint is or has been employed by or serves or served as an independent contractor for the Democratic party or the Kerry Campaign. See Holt-Baker Decl., ¶ 16-18; Chavez-Thompson Decl., ¶ 2.

Conclusion

For the foregoing reasons, the Commission should refuse to find reason-to-believe with respect to the complaint against Voices for Working Families and Linda Chavez-Thompson, its Treasurer.

Respectfully submitted,



Michael B. Trister

Attachments:

1. Declaration of Arlene Holt-Baker with Exhibits A-D
2. Declaration of Linda Chavez-Thompson

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Declaration of Arlene Holt-Baker

Arlene Holt-Baker states as follows:

1. I am the president of Voices For Working Families ("VWF"). I am providing this declaration in response to the complaint filed with the Federal Election Commission against VWF and Linda Chavez Thompson, as its treasurer, by the Republican National Committee and Bush-Cheney '04, Inc. This complaint has been denominated MUR 5440.

2. VWF was incorporated on August 8, 2003 and filed a notice of its status as an organization exempt under section 527 of the Internal Revenue Code (Form 8871) on the same date. VWF does not endorse or make contributions to federal, state or local candidates. It does not raise money or make expenditures in connection with any federal election and does not have a federal account

3. The governing body of VWF is its board of directors which currently consists of 29 directors. The board has held two business meetings, on October 6, 2003 and March 7, 2004. There is no executive committee or other committee of the board of directors.

4. VWF is organized for the purpose of conducting voter registration and get-out-the-vote activities primarily directed to African-Americans, Latinos, and working women.

We have conducted these activities to date almost entirely in Florida, beginning in mid-December, 2003, and Nevada, beginning in mid-April, 2004. In addition, VWF conducted a single voter registration neighborhood walk in New York in February, 2004, and we registered voters at the March for Women's Lives in Washington, D.C. on April 25, 2004.

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5. Our voter registration drives in Florida and Nevada are carried out by trained canvassers who go door-to-door in neighborhoods selected because of their ethnic or racial makeup and their low registration rates. A copy of the script used by the canvassers is attached as Exhibit A to this declaration. Copies of the materials distributed by the canvassers to individual homes are attached as Exhibit B. Residents who agree to register receive a postcard in the mail thanking them and reminding them about the need to vote. (Exhibit C) VWF uses the same written materials at its site registrations and neighborhood walks as we use in the canvass operation. All of VWF's voter registration services are provided without regard to political party or candidate preference.

6. VWF has not disseminated, paid for, sponsored, or otherwise made any expenditures for any form of media advertising including radio, television, cable, satellite or print. In addition we have not made mass mailings to the general public and have not engaged in telephone banks. Our only communications with the public have come through a website and the printed materials distributed as part of our voter registration activities.

7. Prior to the filing of the complaint in this matter, VWF's fundraising efforts had consisted entirely of face-to-face meetings with potential donors, usually in individual meetings or, on a few occasions, in small meetings of a few individuals. In addition to copies of our voter registration materials, donors receive descriptions of our program. Copies of these materials are attached as Exhibit D.

8. I am familiar with the VWF materials attached to the complaint as Attachment E. The first item is a press release issued in connection with the organization's kick-off press conference held in Washington, D.C. on October 6, 2003. The second item is a flyer that was

distributed at that press conference. To the best of my knowledge, neither of these written materials has been used again, although some of the content of the flyer has appeared in other materials used for fundraising purposes.

9. No communication of any kind distributed or paid for by VWF has expressly advocated the election or defeat of any candidate for federal office as that term is defined in 11 C.F.R. §100.22.

10. No public communication distributed or paid for by VWF has referred to any candidate for federal office or any political party.

11. No public communication distributed or paid for by VWF has been created, produced or distributed at the request or suggestion of any candidate for federal office, authorized candidate committee, political party committee, or agent of any of the foregoing.

12. No public communications disseminated or paid for by VWF has been created, produced or distributed with the assent of any candidate for federal office, authorized candidate committee, political party committee, or agent of the foregoing.

13. No candidate for federal office, authorized candidate committee, political party committee, or agent of the foregoing has been involved with the distribution of any communication by VWF or with any of its activities. This includes any "material involvement" as that term is defined in 11 C.F.R. §109.21(d)(2).

14. VWF has not had "substantial discussions," as that term is defined in 11 C.F.R. §109.21(d)(3), regarding any of its public communications or other activities with any candidate for federal office, authorized candidate committee, political party committee, or agent of the foregoing.

15. VWF has never republished, in whole or in part, campaign material prepared by a candidate, a candidate's authorized committee, or an agent of either.

16. Linda Chavez-Thompson was elected to serve on VWF's board of directors and as treasurer of the organization on October 6, 2003. Ms. Chavez-Thompson has attended both of the meetings of the board of directors held to date. At no time during either of these meetings or, to the best of my knowledge, at any other time has Ms. Chavez-Thompson referred to, conveyed, or discussed any plans, projects, activities or needs of the Democratic National Committee or any other Democratic federal, state or local party committee. To the best of my knowledge and believe, Ms. Chavez-Thompson has never been a paid employee or independent contractor of the Democratic National Committee. Ms. Chavez-Thompson serves as an officer and director of VWF entirely on a volunteer basis; she is not and has never been employed by VWF in any capacity and she has never received any compensation from VWF.

17. Harold Schaitberger was elected to VWF's board of directors on October 6, 2003. He resigned from the board on March 26, 2004. He did not attend either of the board's meetings and was not involved in any manner with the planning, development or implementation of any of the plans, projects, or activities of VWF. Mr. Schaitberger has not referred to, conveyed or discussed with me or, to the best of my knowledge, any other person associated with VWF any plans, projects, activities or needs of Senator John Kerry's primary or anticipated general election campaign for President of the United States. To the best of my knowledge and belief, Mr. Schaitberger is not and has not been a paid employee or independent contractor of the Kerry campaign in any capacity. Mr. Schaitberger served as a director of VWF entirely on a volunteer basis; he is not and has never been employed by VWF in any capacity and he has never

received any compensation from VWF.

18. Gov. Bill Richardson was elected to serve on VWF's board of directors and as one of its Vice Presidents on October 6, 2003. He attended a portion of the board meeting held on October 6, 2003, but was unable to attend the meeting on March 7, 2004. At no time during the meeting on October 6, 2003 or, to the best of my knowledge, at any other time has Gov. Richardson or anyone acting on his behalf or with his knowledge referred to, conveyed, or discussed any plans, projects, activities or needs of the Democratic National Committee or any other Democratic federal, state or local party committee, or any other information which he may have obtained as a result of his position as Chair of the 2004 Democratic National Convention. To the best of my knowledge and belief, Gov. Richardson is not and has not been a paid employee or independent contractor of the Democratic National Convention or any other Democratic party entity. Gov. Richardson serves as an officer and director of VWF entirely on a volunteer basis; he is not and has never been employed by VWF in any capacity and he has never received any compensation from VWF.

I declare under penalty of perjury that the foregoing is true and correct.

Arlene Holt Baker
Arlene Holt-Baker

5- 17 - 04
Date

EXHIBIT A

27044180520

Canvass Script

Hello! My name is _____!

I'm from Voices for Working Families.

We are a Non-Profit, Non-Partisan Organization out in neighborhoods trying to find which of these issues are most important to YOU and your FAMILY!

Out of these 10 issues which "ONE" is the most important to you and your Family?

(WAIT FOR A RESPONSE!)

Are you registered to vote? May I register you now?

(WAIT FOR A RESPONSE!)

Is there anyone in your house that we can register now?



Clipboard Issues

1. Jobs
2. Economy
3. Health Care
4. Social Security
5. Retirement Security
6. Education
7. Government Spending
8. War
9. Environment
10. Immigration

27044180523

EXHIBIT B

WE'VE GOT YOUR BACK

SO USE YOUR VOICE



REGISTER & VOTE



If you're fed up with our folks getting the short end of the stick when it comes to jobs, promotions, health care and community services...

If you're fed up with education policies that fail our kids and flunk the test of common sense...

Well, it's time to step up and be heard.

Voices for Working Families is signing up thousands of new voters so we can control the polls next November. If you haven't already registered to vote, it only takes a few minutes.

We've got your back.



Voices for Working Families is a nonpartisan, nonprofit 527 organization created to ensure that every person in this country can participate fully in America's public life. Voter registration and GOTV services are made available without regard to a voter's political preference. Moreover, information and other assistance regarding registration or voting are not withheld or refused on the basis of support for or opposition to particular candidates or a particular political party.

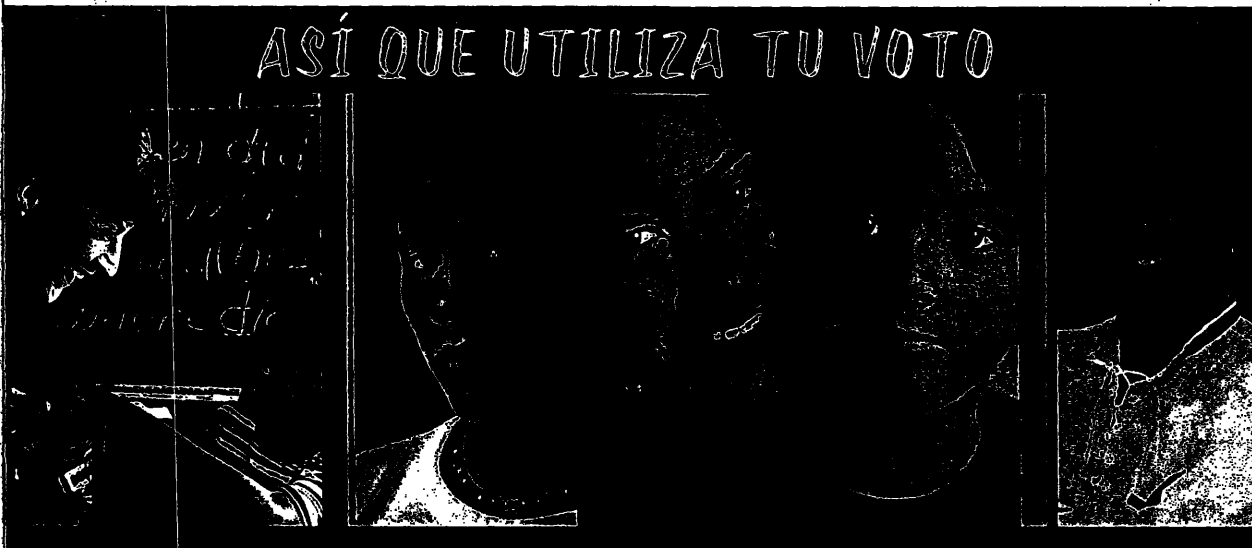


18350 N.W. 2nd Ave. ■ Suite 600 ■ Miami, FL 33169 ■ Toll free 866-779-8974 ■ www.voicesforworkingfamilies.org

27044180524

¡ESTAMOS CONTIGO!

ASÍ QUE UTILIZA TU VOTO



REGÍSTRATE Y VOTA

Si estas cansado de tener que trabajar largas horas para poder mantener a tu familia...

Si estas cansado de ver el maltrato que sufren los inmigrantes que contribuyen a la economía y a la calidad de vida en la Florida...

Si estas cansado de las políticas inefectivas de educación para nuestros niños...

Entonces, este es el momento para ser escuchado.

Moving America Forward & Voices For Working Families estan registrando a millones de votantes nuevos para que podamos ser una fuerza en las elecciones este noviembre. Si todavía no te has registrado para votar, solo toma unos pocos minutos para hacerlo.

Juntos, podemos hacer la diferencia.



Voices for Working Families and Moving America Forward are nonpartisan, nonprofit 527 organizations created to ensure that every person in this country can participate fully in America's public life. Voter registration and GOTV services are made available without regard to a voter's political preference. Moreover, information and other assistance regarding registration or voting are not withheld or refused on the basis of support for or opposition to particular candidates or a particular political party.



18350 N.W. 2nd Ave. ■ Suite 600 ■ Miami, FL 33169 ■ Toll free 866-774-6371 ■ www.voicesforworkingfamilies.org

EXHIBIT C

27044180526

Women's VOICES

Together, we can make the difference



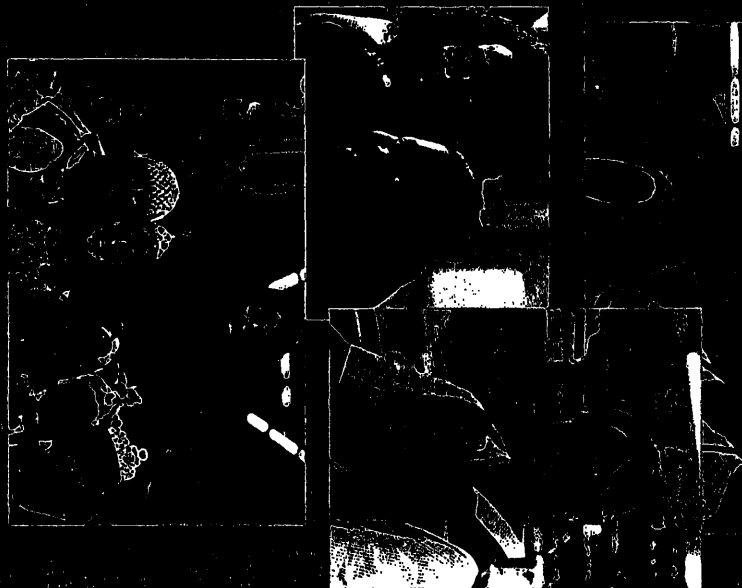
VW/F0301 • 1 • 1

Paid for by Voices for Working Families, a nonpartisan, nonprofit 527 organization created to ensure that every person in this country can participate fully in America's public life. Voter registration and GOTV services are made available without regard to a voter's political preference. In addition, information and other assistance regarding registration or voting are not withheld or refused on the basis of support for or opposition to particular candidates or a particular political party.

Voices for Working Families
888 16th Street, NW • Suite 400
Washington, DC 20006

Women's VOICES

*Together,
we can make the
difference.*



Voices for Working Families
888 16th Street, NW • Suite 400
Washington, DC 20006

Place
Postage
Here

27044180527

It's time for our voices to be heard.

why we should do it.

Across America, 50 million voting-age women did not vote in the 2000 presidential election. Our voices were silent. But today, we can no longer afford to be silent. Assaults have been launched against education, health care, civil liberties, job safety, overtime pay and workers' freedom to improve life through unions.

how we're going to do it.

Women'sVoices is going door-to-door armed with three objectives — register, educate and mobilize. We will do this by meeting with people one-on-one to discuss what's at stake in 2004 and how each of us can make a genuine difference. Our mission is to register women voters, to establish ongoing communications sharing information about critical working family issues, and to provide opportunities to raise a unified voice for social and economic justice before political leaders and candidates.

where we are going to be doing it.

Women'sVoices will be visible throughout the entire 2004 campaign. In the upcoming election, we will be out making information available to voters and sponsoring events. Women'sVoices will go door-to-door the first Saturday of every month. We will encourage "bringing your children to walk" with us as well, training the next generation of activists for social and economic justice.

www.voicesforworkingfamilies.org

866-211-7296

*Together, women can
MAKE THE DIFFERENCE.*

voices
FOR WORKING FAMILIES
WE CAN COUNT ON

what you can do.

take a moment to be part of
Women'sVOICES
and make your voice heard.

yes! I want to take part in Women'sVOICES and make my voice heard.
I'm willing to add my voice and work together with women to
register, educate and mobilize.

Name / Organization _____

Address _____

City / State / Zip _____

Phone _____

Email _____

I'm volunteering to walk the first Saturday of every month. _____

I'll be a precinct captain. _____ I'll bring _____ members of my friends and family.

82508197072

Women's VOICES

how we're going to do it.

Women's Voices is going door-to-door armed with three objectives — register, educate and mobilize. We will do this by meeting with people one-on-one to discuss what's at stake in 2004 and how each of us can make a genuine difference. Our mission is to register women voters, to establish ongoing communications sharing information about critical working family issues, and to provide opportunities to raise a unified voice for social and economic justice before political leaders and candidates.

where we are going to be doing it.

Women's Voices will be visible throughout the entire 2004 campaign. In the upcoming election, we will be out making information available to voters and sponsoring events. Women's Voices will go door-to-door the first Saturday of every month. We will encourage "bringing your children to walk" with us as well, training the next generation of activists for social and economic justice.

together, we can make the difference.

yes! I want to take part in Women's VOICES and make my voice heard.

I'm willing to add my voice and work together with women to register, educate and mobilize.

✂ Cut out this card and return in an envelope to

Voices for Working Families
888 16th Street, NW, Suite 400 • Washington, DC 20006

Name / Organization

Address

City

State / Zip

Phone

Email

I'm volunteering to walk the first Saturday of every month. _____

I'll be a precinct captain. _____ I'll bring _____ members of my friends and family.

Paid for by Voices for Working Families, a nonpartisan, nonprofit 527 organization created to ensure that every person in this country can participate fully in America's public life. Voter registration and GOTV services are made available without regard to a voter's political preference. In addition, information and other assistance regarding registration or voting are not withheld or refused on the basis of support for or opposition to particular candidates or a particular political party.

VWFR302

9



Women's VOICES

can make the difference.



62508174062

The power of Women's VOICES can make the difference. It's that simple.

Women's VOICES, a project of Voices for Working Families, was created to ensure that everyone in this country can participate fully in America's political life.

Women's VOICES works to register voters, to share information about issues that affect our lives, and to provide opportunities to raise a unified voice for women's priorities — issues that affect our families before political leaders and candidates.

why?

*it's important
to register
to vote:*

Our economic foundation is cracking.
America's working families are finding the economic foundation beneath us cracking, and basic rights — at work and in society — eroding fast. In the last three years, three million jobs have been lost. Health care is difficult to afford and a secure retirement seems out of reach.

The issues we care about are being ignored.

Our right and concerns over access to quality education, health care and jobs have been pushed aside.

Our vote and our voice need to be heard.

Now, more than ever, our vote — and our voice — counts. Across America, 50 million voting-age women did not vote in the 2000 presidential election. The results are beginning to speak for themselves. Now is the time to regain our lost ground — and raise our voices for change.

how?

*our collective
voice can
make a
difference on
our issues:*

Education and child care

The education of all our children needs to be a top priority for our political leaders. And this includes access to safe and affordable child care. Your vote sends a message to Washington that the well-being of all our children should matter as much to them as it does to us.

Health care

As health care costs soar, Washington fails to help the millions of working families lacking and losing insurance to combat rising health care costs. Your vote can tell your leaders that America has the means — and the resources — to ensure every American has access to affordable quality health care. It's time this happened.

Jobs

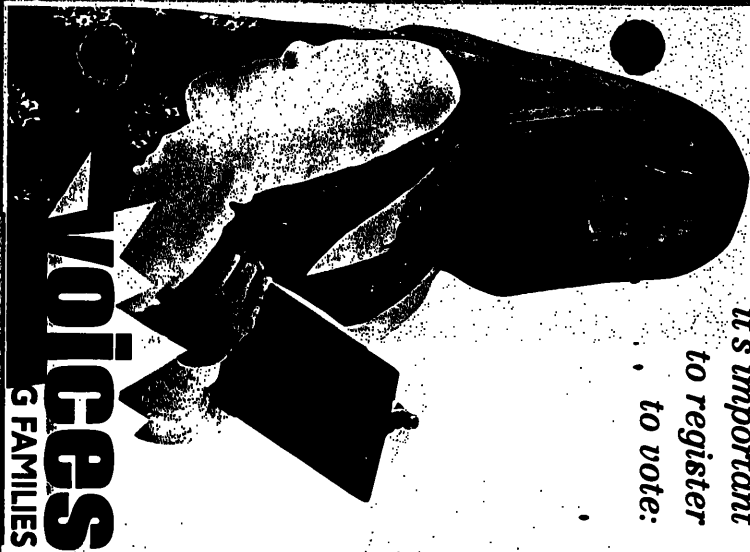
Since 2000, America has lost more than three million jobs. One in five workers has been laid off in the past two years. Our country is simply losing too many jobs, and it's time that our government started working for us, and put America back to work.

Overtime pay

More than eight million workers could lose their right to overtime pay as a result of new rules proposed by the Bush Administration. Your vote says no — overtime pay isn't a bonus. We rely on this to make ends meet. American working families work hard — and deserve fair compensation, better pay and benefits.

Safety

In America, more needs to be done to protect children and women. We need laws that protect children from abuse and exploitation. America's women also have a right to be protected by the law from domestic abuse.



VOICES
FOR WORKING
FAMILIES
MAKE
EVERY
VOTE
COUNT

www.voicesforworkingfamilies.org • 866-211-7296

05508174062

TOGETHER, WE CAN MAKE A DIFFERENCE

SO RAISE YOUR VOICE



REGISTER & VOTE REGÍSTRASE Y VOTA

voices
for WORKING FAMILIES

MAKE
EVERY
VOTE
COUNT

MOVING AMERICA FORWARD

TIME TO TAKE ACTION

ESTA ES LA HORA DE TOMAR ACCIÓN

- If you're fed up with your bills piling up because your paycheck is thin...
- If you're fed up with not getting a good-paying job with decent benefits...
- If you're fed up with the unfair treatment of immigrant workers who contribute to Florida's economy and quality of life...
- If you're fed up with paying for expensive drug prescriptions...

If you are ready to take action, then we're totally with you.



We're Voices for Working Families, and we will be working in communities like yours now through Election Day 2004 to increase voter registration, awareness and turnout. Voices for Working Families believes the time is ripe for African Americans, Hispanic Americans and working women to raise a unified voice where it counts most – in the voting booth.

By registering to vote, you can send a powerful message:

- Should we spend billions to rebuild Iraq, while 20 percent of African Americans and 35 percent of Hispanic Americans have no health insurance?
- Should we continue to give huge tax cuts to the rich or crack down on corporate greed?
- Should we accept shrinking paychecks or protect the right to overtime pay of millions of workers?

You Can Make a Difference

Usted Puede Hacer una Gran Diferencia

- In the last presidential election, 1 out of every 3 eligible Hispanic Americans and African Americans in Florida did not register to vote.
- Florida, once again, is one of the states likely to determine the outcome of the 2004 presidential election.
- There are 450,000 unregistered African American voters and 1.2 million unregistered Hispanic Americans in Florida.

TOGETHER, WE CAN MAKE A DIFFERENCE REGISTER TO VOTE REGÍSTRASE PARA VOTAR

Soon, volunteers from Voices for Working Families will be making door-to-door visits in your community, registering new voters and sharing information about our plan to make every vote count on Election Day.

If you haven't already registered, it's simple and only takes a few minutes of your time.

When you vote, you won't be alone

Cuando da su voto, no estará solo

Millions of newly registered voters in Florida and across the nation will be using their *collective voting power* to impact the direction of America regarding the economy, education, health care costs, civil rights and other local priorities.



For sure, Voices for Working Families will have your back – sharing information about key issues, providing training on the new voting machines, working with community allies to protect your voting rights, and providing updates on election developments.

If you have any questions, or suggestions or want to assist our voter registration drive, please call 1-866-779-8971. The call is free.

REGISTER & VOTE

voices MAKE EVERY VOTE COUNT
for WORKING FAMILIES

MOVING AMERICA FORWARD



"Should we

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Iraq, while

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Hispanic

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insurance?"

FLORIDA VOTER REGISTRATION APPLICATION FORM

You Can Use This Form To:

- Register to vote in the State of Florida.
- Change name or address.
- Replace your defaced, lost, or stolen registration identification card.
- Register with a political party or change parties.
- Update your signature.

To Register, You Must:

- Be a U.S. citizen.
- Be a Florida resident.
- Be 18 years old (you may pre-register if you are 17).
- Not now be adjudicated mentally incapacitated with respect to voting in Florida or any other state.
- Not have been convicted of a felony in Florida or any other state, without your civil rights having been restored.
- Not claim the right to vote in another county or state.
- Complete all information in the bold box below.

Deadline Information: If this is a new registration form, the date the completed form is postmarked or hand delivered to your county supervisor of elections will be your registration date. You must be registered for at least 29 days before you can vote in an election. If your application is complete and you are qualified as a voter, a registration identification card will be mailed to you.

Homestead Exemption: If you have a homestead exemption in Florida and you register in a precinct other than the one in which the homestead property is located, the applicable property appraiser will be notified. Your property may be subject to back taxes and your homestead exemption terminated, if it is determined that you are not entitled to such an exemption.

Party Affiliation: If you wish to register with a major political party, place an "X" in the box preceeding the listed party with which you wish to affiliate. If you wish to

register with a minor political party, place an "X" in the box preceeding "Other" and print the name of the party with which you wish to affiliate. If you wish to register without party affiliation, place an "X" in the box preceeding "No Party Affiliation."

Last Four Digits Of Your SSN: The disclosure of the last four digits of your Social Security number is required pursuant to sections 97.052(2)(l) and 97.053(5)(a)5., Florida Statutes.

Notice: The office at which you register, or your decision not to register, will remain confidential and will be used only for voter registration purposes.

Questions: Call your county elections office at the telephone number listed on the reverse side of this form.

Informacion en Español: Sirvase llamar a la oficina de elecciones de su condado si le interesa obtener este formulario en español.

When form is completed, fold on dotted line, peel off tape, seal and mail with first-class stamp.

Each question in the bold box below must be completed. Please print using a black ballpoint pen.

Revised 10/02

Check boxes that apply: ☐ New Registration ☐ Address Change ☐ Party Change
☐ Name Change ☐ Replacement ☐ Signature Update

Official Use Only

Are you a U.S. Citizen? ☐ Yes ☐ No (If NO, you cannot register to vote.) ☐ I affirm I am not a convicted felon, or if I am, my rights relating to voting have been restored. ☐ I affirm I have not been adjudicated mentally incapacitated with respect to voting or, if I have, my competency has been restored.

Last Name/Suffix/Hyphen First Name Middle Name/Initial Date of Birth (MM/DD/YYYY) SSN (Last 4 digits)

Address Where You Live (Legal Residence) **DO NOT GIVE P.O. BOX.**

Apt/Lot/Unit City/Town/Village Zip Code County of Legal Residence

OATH: I do solemnly swear (or affirm) that I will protect and defend the Constitution of the United States and the Constitution of the State of Florida. I am qualified to register as an elector under the Constitution and laws of the State of Florida. I am a U.S. citizen. I am a legal resident of Florida. All information on this form is true. I understand that if it is not true, I can be convicted of a felony of the third degree and fined up to \$5,000 and/or imprisoned for up to five years.

SIGNATURE: Sign or mark on line below. (Invalid without signature or mark.)

X _____ Date: ____/____/____

	Address	City	County	State	Zip Code
Mailing address if different from above:					
Address where last registered to vote:					
Address of homestead exemption property:					
Former name if making a name change:			Sex: <input type="checkbox"/> M <input type="checkbox"/> F		
FL Driver License /FL ID Number:	Day Phone Number:				
Party Affiliation (Check only one): <input type="checkbox"/> Democratic Party <input type="checkbox"/> Republican Party <input type="checkbox"/> No Party Affiliation <input type="checkbox"/> Other (print party name):					
Race/Ethnicity: <input type="checkbox"/> American Indian/Alaskan Native <input type="checkbox"/> Asian/Pacific Islander <input type="checkbox"/> Black, not Hispanic <input type="checkbox"/> Hispanic <input type="checkbox"/> White, not Hispanic					
State or Country of Birth:					
Do you need voting assistance at the polls? <input type="checkbox"/> Yes <input type="checkbox"/> No			Are you interested in being a poll worker? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Applicant's Return Address

Voices For Working Families
18350 N.W. 2nd Ave.
Suite 600
Miami, FL 33169

To mail, write the address of your County Supervisor of Elections on the lines above.

Alachua - P.O. Box 1496
Gainesville, FL 32602
(352) 374-5252
Baker - P.O. Box 505
Maccleddy, FL 32063
(904) 259-6339
Bay - 205 Mosley Drive
Lynn Haven, FL 32444
(850) 784-6100
Bradford - P.O. Box 58
Starke, FL 32091
(904) 966-6266
Brevard - P.O. Box 1119
Titusville, FL 32781-1119
(321) 264-6740
Broward - P.O. Box 029001
Fort Lauderdale, FL 33302-9001
(954) 357-7050
Calhoun - Room G-10
County Courthouse
20859 Central Avenue East
Blountstown, FL 32424
(850) 674-8568
Charlotte - P.O. Box 511229
Punta Gorda, FL 33951-1229
(941) 637-2232
Citrus - 120 N. Apopka Avenue
Inverness, FL 34451-4238
(352) 341-6740
Clay - P.O. Box 337
Green Cove Springs, FL 32043-0337
(904) 264-6350 or (904) 284-6350
Collier - 3301 Tamiami Trail East
Collier Government Complex, #B
Naples, FL 34112-4902
(941) 774-8450
Columbia - Suite 102
971 W. Duval Street
Lake City, FL 32055-3734
(863) 758-1029
DeSoto - P.O. Box 89
Arcadia, FL 34265-0089
(863) 993-4871
Dixie - P.O. Box 2057
Cross City, FL 32628-2057
(352) 498-1216
Duval - 105 E. Monroe Street
Jacksonville, FL 32202
(904) 630-1410

Escambia - P.O. Box 12601
Pensacola, FL 32591-2601
(850) 595-3900
Flagler - P.O. Box 901
Bunnell, FL 32110-0901
(386) 437-7447
Franklin - Suite 100
33 Market Street
Apalachicola, FL 32320
(850) 653-9520
Gadsden - P.O. Box 186
Quincy, FL 32353-0186
(850) 627-9910
Gilchrist - Room 128
112 South Main Street
Trenton, FL 32693-3249
(352) 463-3194
Glades - P.O. Box 668
Moore Haven, FL 33471-0668
(863) 946-0177
Gulf - Room 122
1000 Cecil G. Costin, Sr. Boulevard
Port St. Joe, FL 32456
(850) 229-6117
Hamilton - Suite 1
313 Hatley Street, N.E.
Jasper, FL 32052
(386) 792-1426
Hardee - Suite 110
315 North 6th Avenue
Wauchula, FL 33873
(863) 773-6061
Hendry - P.O. Box 174
LaBelle, FL 33975-0174
(863) 675-5230
Hernando - Room 165
20 North Main Street
Brooksville, FL 34601
(352) 754-4125
Highlands - P.O. Drawer 3448
Sebring, FL 33871-3448
(863) 402-6655
Hillsborough - County Center
601 East Kennedy Boulevard
16th Floor
Tampa, FL 33602
(813) 272-5850

Holmes - 201 North Oklahoma Street
Bonifay, FL 32425
(850) 547-1107
Indian River - 1750 25th Street
Vero Beach, FL 32960-3396
(772) 567-8187
Jackson - P.O. Box 6046
Marianna, FL 32447-6046
(850) 482-9652
Jefferson - 380 West Dogwood
Street
Monticello, FL 32344
(850) 997-3348
Lafayette - P.O. Box 76
Mayo, FL 32066
(386) 294-1261
Lake - P.O. Drawer 457
Tavares, FL 32778-0457
(352) 343-9734
Lee - P.O. Box 2545
Fort Myers, FL 33902
(239) 339-6300
Leon - Suite 301
301 S. Monroe St.
Tallahassee, FL 32301
(850) 488-1350
Levy - P.O. Box 880
Bronson, FL 32621-0880
(352) 486-5163
Liberty - P.O. Box 597
Bristol, FL 32321-0597
(850) 643-5226
Madison - Room 113
112 E. Pinckney Street
Madison, FL 32340
(850) 973-6507
Manatee - P.O. Box 1000
Bradenton, FL 34206-1000
(941) 741-3823
Marion - P.O. Box 289
Ocala, FL 34478-0289
(352) 620-3290
Martin - P.O. Box 1257
Stuart, FL 34995-1257
(772) 288-5637
Miami-Dade - P.O. Box 012241
Miami, FL 33101-2241
(305) 375-5553

Monroe - Suite 101
530 Whitehead Street
Key West, FL 33040
(305) 292-3416
Nassau - Suite 11
11 North 14th Street
Fernandina Beach, FL 32034
(904) 491-7500 or (904) 879-1095
Toll Free: 866-260-4301
Okaloosa - Suite 404
1804 Lewis Turner Boulevard
Fort Walton Beach, FL 32547-1285
(850) 651-7272
Okeechobee - 307 N.W. 2nd Street
Okeechobee, FL 34972
(863) 763-4014
Orange - P.O. Box 562001
Orlando, FL 32856-2001
(407) 836-2070
Osceola - P.O. Box 420759
Kissimmee, FL 34742-0759
(407) 343-3900
Palm Beach - P.O. Box 22309
West Palm Beach, FL 33416-2309
(561) 656-6200
Pasco - P.O. Box 300
Dade City, FL 33526-0300
(352) 521-4302
Pinellas - Room 117
315 Court Street
Clearwater, FL 33756-5190
(727) 464-3551
Polk - P.O. Box 1460
Bartow, FL 33631-1460
(863) 534-5888
Putnam - P.O. Box 977
Palatka, FL 32178-0977
(386) 329-0224
Santa Rosa - Suite F
6495 Caroline Street
Milton, FL 32570
(850) 983-1900
Sarasota - P.O. Box 4194
Sarasota, FL 34230-4194
(941) 861-8600
Seminole - P.O. Box 1479
Sanford, FL 32772-1479
(407) 665-7700

St. Johns - 4455 Avenue A, Suite 101
St. Augustine, FL 32095
(904) 823-2238
St. Lucie - 2300 Virginia Avenue
Fort Pierce, FL 34982
(561) 462-1500
Sumter - 220 E. McCollum Avenue
Bushnell, FL 33513
(352) 793-0230
Suwannee - 200 S. Ohio Ave.
Live Oak, FL 32064
(386) 362-2616
Taylor - P.O. Box 1060
Perry, FL 32348-1060
(850) 838-3515
Union - Room 106
55 West Main Street
Lake Butler, FL 32054
(386) 496-2236
Volusia - 136 North Florida Avenue
DeLand, FL 32720-4208
(386) 736-5930
Wakulla - P.O. Box 305
Crawfordville, FL 32326-0305
(850) 926-7575
Walton - 312 College Ave., Unit E
DeFuniak Springs, FL 32435
(850) 892-8112
Washington - Suite 900
1331 South Boulevard
Chipley, FL 32428
(850) 638-6230



Florida
Department of State
Division of Elections

CONGRATULATIONS! ¡FELICITACIONES!

You've broken the shackles of silence and joined thousands of newly registered voters in Florida. Now, whenever you raise your voice about an issue or a candidate, you can back it up with the power of your vote.

Remember: registering is just the beginning of a journey that only ends when you enter the voting booth. Voices for Working Families will be there every step of the way, with facts about the issues you care about and training to protect your vote on Election Day.



If you want more information or would like to assist our voter registration drive, just drop by our office or dial 1-866-779-8971. The call is free.

Together, we will make a difference and let folks know that it's a new day in Florida.

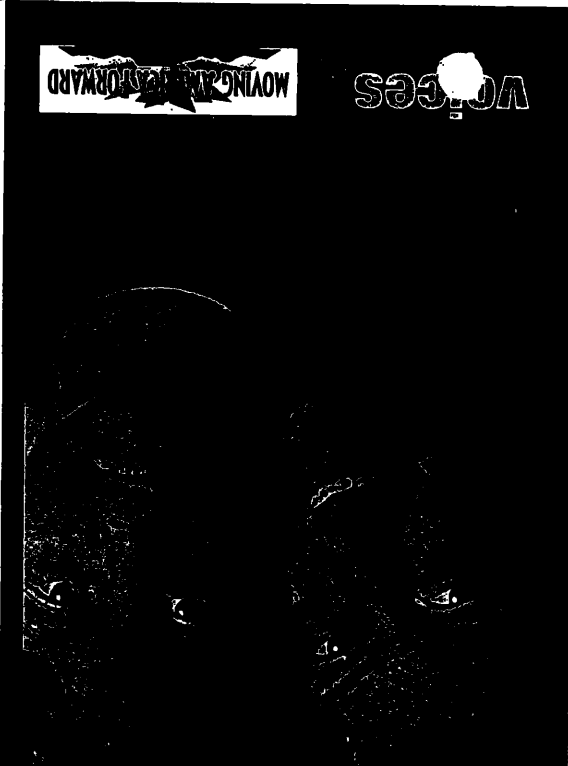
voices

FOR
WORKING
FAMILIES

**MOVING
THE
COUNTRY
FORWARD**

Voices for Working Families □ 18350 N.W. 2nd Ave Suite 600 □ Miami, FL 33169 □ www.voicesforworkingfamilies.org

95508174072



MOVING AMERICA FORWARD

VOICES

Voices for Working Families and Moving America Forward are non-partisan, nonprofit 527 organizations created to ensure that every person in this country can participate fully in America's public life. Voter registration and GOTV services are made available without regard to a voter's political preference. Moreover, information and other assistance regarding registration or voting are not withheld or refused on the basis of support for or opposition to particular candidates or a particular political party.



Voices for Working Families
18350 N.W. 2nd Ave
Suite 600
Miami, FL 33169

Bulk Rate
U.S. Postage
PAID
Permit #59
Miami, FL
33169

**IGRACIAS POR
REGISTRARSE!**

For Newly-Registered Florida Voters

VOICES

MOVING AMERICA FORWARD

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27044180538

EXHIBIT D

Voices

MAKE
EVERY
VOICE
COUNT



Voices for Working Families Making Every Vote Count

VOICES FOR WORKING FAMILIES is a nonprofit, nonpartisan organization created to ensure that everyone in this country can participate fully in America's political life.

We work to register voters in communities of color and among working women and others to share information about critical working family issues and to provide opportunities to raise a unified voice for social and economic justice before political leaders and candidates.

At Stake: Jobs, Health and Basic Rights

America's economy is failing working families and their communities. In the last 3 years, more than 3 million jobs have disappeared. One in five workers has been

laid off in the past two years. Eleven million workers want jobs and cannot find them. For communities of color especially, today's economy is a disaster.

People of color struggle disproportionately with America's health care crisis, too, as costs soar, employers shift growing shares of health coverage costs to workers and Washington fails to help the millions of working families lacking and losing insurance. Retirement security also is fading for all but the wealthiest in this country, particularly endangering the futures of African Americans, Latinos and women.

With the economic foundations beneath us cracking, basic rights—at work and in society—are eroding as well.

JOBLESS IN AMERICA

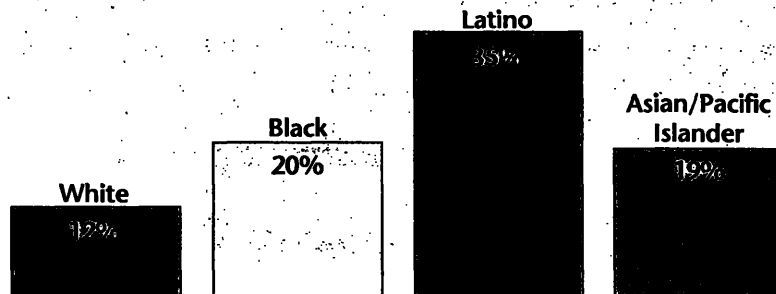
Percent unemployed, July 2003
(not seasonally adjusted)

Total	6.3%
White	5.5%
African American	12.0%
Latino	8.2%
Asian American	6.2%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Aug. 1, 2003

HEALTH AT RISK

Percentage lacking health coverage



Source: M. Lillie-Blanton, et al, "Key Facts: Race Ethnicity and Medical Care, Update June 2003," Kaiser Family Foundation



Neighborhood Canvassing

Voices for Working Families will implement a strategic grassroots plan of 10 contacts per voter through canvassing, mail and phones. Studies have shown that this level of contact increases the likelihood that a new registrant will vote by more than 70%. We will utilize a professional canvassing system that combines Palm Pilot technology with grassroots door knocking. By using Palm Pilots to automate voter data, we save valuable time, money and human resources. This also results in a high level of measurability and accountability. The detailed voter issue information is collected every day, allowing us to assess what issues matter most to our targeted groups. All data collected will be used for future voter contact.

Women's Voices

In 2000, more than 50 million women did not vote. Voices for Working Families intends to bring them to the polls this election year. Our mission is to register women to vote and establish ongoing communications by sharing information about critical working family issues that women voters are concerned about – from public school funding for their children, to health care assistance for aging parents, to their own retirement security. Voices will also host "Women's Walks" on designated days each month. Participants will be encouraged to bring their children to walk with them in neighborhood precincts so that the next generation of activists will be trained to fight for social and economic justice.

High School Voter Registration Program

The Voices for Working Families high school program is designed to raise student involvement by targeting a key but untapped decision making process at the community level. In the African-American community, recent polling indicates that a coach or teacher has as much influence on youth as do parents. Often, school authorities – principals, teachers, counselors and coaches – spend more time with students than parents do. To a student, their coach or teacher is a de facto parent. Consequently, we believe that civic participation must be taught and reinforced in two critical places: in the home and in the classroom. The Voices for Working Families high school program will cultivate civic participation in targeted school districts throughout the country. This will complement our intensive canvassing efforts in targeted communities.

We've Got Your Back – Ballot Protection

The 2000 elections taught millions of Americans an unforgettable lesson: believing you are registered to vote doesn't necessarily mean that you actually are. The "We've Got Your Back" campaign aims to ensure that every voter registered by Voices for Working Families can exercise that right to vote on Election Day. After a person has been registered by one of our canvassers, Voices for Working Families will follow up with the newly registered voter to make sure they have received a voter registration card. If they have not, we will contact the appropriate registrar. If a satisfactory explanation is not provided, Voices for Working Families will pursue litigation, if necessary, to protect each individual's right to vote.



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Voices

for WORKING FAMILIES

MAKE EVERY VOTE COUNT



Mission Statement

This is America - where every man and woman is entitled to the power of the vote and every vote carries the possibility of change. But in many states, millions of people of color and women are not registered to vote.

Voices for Working Families is a nonprofit, nonpartisan 527 organization pledged to aggressively organize voting activities in key states. Our goal is to register 800,000 to 1 million people of color and women to vote, share information about critical working family issues and provide opportunities to raise a unified voice for social and economic justice. Our goals are to register, educate, mobilize, and protect the ballots of working families, people of color and women.

The Plan

Voices for Working Families will implement sustained mobilization campaigns over the course of 2004 and beyond. It will take repeated contact over many months to increase voter participation by as much as 26 % in the targeted states.

Our strategy operates on three complementary tracks:

Paid Canvass Operation

We have a professional canvassing system that combines Palm Pilot technology and a proven canvassing infrastructure. This mobile "Field Machine" will implement an aggressive, multi-contact grassroots plan that focuses on registering new voters, educating them on key issues important to working families and their communities, and protecting their right to vote. Closer to Election Day, we will gear up our infrastructure for a full-throttle get-out-the-vote operation.

Volunteer Operation

We use people resources from local communities and allied partners to facilitate voter registration projects in each community. For example, we will partner with local high schools in our targeted areas to develop programs for cultivating more civic participation among young voters.

Women's Program

More than 50 million women did not vote in the 2000 presidential election. In Florida alone, if women had been represented in equal number, 63,000 more progressive votes would have been cast. Our Women's Program aims to create volunteer operations that can reach out and connect with unregistered women in their homes and in their communities. We build on the solid infrastructure of the progressive organizations, community groups and other 527s to register, educate and mobilize 100,000 women.

The Difference

Voices for Working Families fills a vital niche in the new world of 527s. Our leadership of seasoned political strategists possesses strong relationships nationwide with thousands of women and minority grassroots activists, particularly in the key states. While our integrated field programs will communicate and coordinate with community groups, activists and other 527s to avoid overlap and redundancy, Voices for Working Families will maintain its unique approach, staffing and outreach. We have created programs tailored to reach African American and Hispanic communities as well as the women's community. Each program is headed and run by respected and experienced people who come from the communities that we are targeting and who understand the intricacies of each group and the nuances of culture. Our continuous efforts to collect research and get feedback from targeted voter groups gives our outreach programs a critical advantage: we can adapt "in real time" to hone messages that resonate in communities of color and among working women. Voices for Working Families is making a difference every day - voter by voter. Now it's your turn.

DONOR FORM



☐ Yes, I will join Voices for Working Families in this effort. Please sign me up as a member of the:

☐ Chairman's Council (\$100,000+)

☐ Executive Council (\$5,000+)

☐ President's Council (\$50,000+)

☐ General Membership (\$100+)

☐ Trustee Council (\$25,000+)

☐ No, I will not be able to join a Voices for Working Families Council, but I would like more information about your activities and enclosed is my contribution of ☐ \$250 ☐ \$500 ☐ \$1,000 ☐ Other \$ _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

Email address: _____

Federal law requires Voices for Working Families to use its best efforts to collect and report the name of the employer and the occupation of individuals whose contributions are \$200 or more in a calendar year.

Occupation: _____ Employer: _____

Please indicate payment preference:

☐ My check, made payable to Voices for Working Families, in the full amount of the contribution is enclosed.

☐ Charge my entire contribution to: ☐ MasterCard ☐ Visa ☐ American Express

Account #: _____ Exp. Date: _____

Name as it appears on the credit card, if used: _____

Signature: _____

Contributions to Voices for Working Families are not subject to the 2-year aggregate limit on contributions to federal candidates, political parties and political committees. Your contribution or gift is not tax deductible as a charitable contribution or as a business expense.

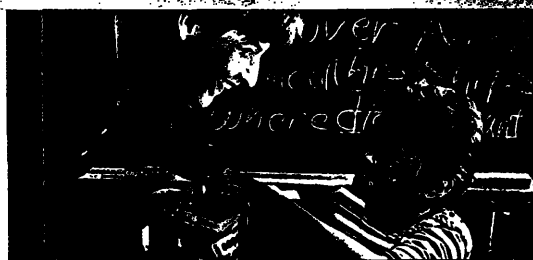
Contributions also can be made online. Visit www.voicesforworkingfamilies.org and click through to the Donate page.

Thank you for stepping up so others can be heard on Election Day through Voices for Working Families.

Voices for Working Families is a nonpartisan, nonprofit 527 organization created to ensure that every person in this country can participate fully in America's public life. Voter registration and GOTV services are made available without regard to a voter's political preference. In addition, information and other assistance regarding registration or voting are not withheld or refused on the basis of support for or opposition particular candidates or a particular political party.

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DONOR LEVELS



Chairman's Council: \$100,000+

Includes individuals or organizations that contribute or raise at least \$100,000 for Voices for Working Families.

Benefits for members of the Chairman's Council:

- VIP status at Voices for Working Families events.
- Personal communications from Voices for Working Families leadership.
- A progress report every 6 weeks on Voices for Working Families activities.
- Bi-monthly conference call briefing from the Executive Director of Voices for Working Families.
- Full listing and recognition in Voices for Working Families printed materials.

President's Council: \$50,000+

Includes individuals or organizations that contribute or raise \$50,000 - \$100,000 for Voices for Working Families.

Benefits for members of the President's Council:

- Preferred status at one Voices for Working Families event.
- Personal communications from Voices for Working Families leadership.
- A progress report every 6 weeks on Voices for Working Families activities.
- Conference call briefings about Voices for Working Families activities.
- Full listing and recognition in Voices printed materials.

Trustee Council: \$25,000+

Includes individuals or organizations that contribute or raise \$25,000 - \$50,000 for Voices for Working Families.

Benefits for members of the Trustee Council:

- A progress report every 6 weeks on Voices for Working Families activities.
- Conference call briefings about Voices for Working Families activities.

Executive Council: \$5,000+

Includes individuals or organizations that contribute or raise \$5,000 - \$25,000 for Voices for Working Families.

Benefits for members of the Executive Council:

- Conference call briefings about any the Voices for Working Families activities.
- A general campaign update via email every 2 months.

General Membership: \$100+

Includes individuals who contribute or raise \$100 - \$5,000 for Voices for Working Families.

Benefits for General Members:

- An invitation to select Voices for Working Families events.
- Members-only email newsletter from Voices for Working Families.

It's Time for Change— It's Time for a Voice for Working Families

This is America—where every man and woman is entitled to the power of the vote and every vote carries the possibility of change. But in the states where a single vote could determine election results—millions of people of color and women are not registered to vote.

Across America, 9.7 million African Americans, 7.2 million Latinos, 2.7 million Asian Americans and 50 million women—all voting age citizens did not vote in the 2000 presidential election. Their voices were silent.

It's time for a change.

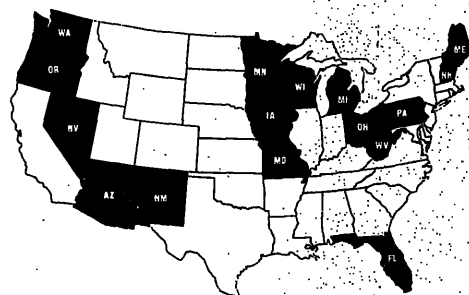
Communities of color are making up larger and more influential segments of the voting public.

Voices for Working Families will be on the streets, in communities and on the airwaves to provide all the facts voters need to elect a working family-friendly presidential candidate.

Voices for Working Families takes a unique approach to registering, educating and mobilizing voters. We apply new high-tech tools, from e-mail to Palm Pilots, to the fundamentals of political organizing—going door-to-door and meeting with people one-to-one to discuss what's at stake in 2004 and how each of us can make a difference. In the 2004 election cycle, we will register, educate, mobilize and turn out people of color and working women to make their voices heard by voting.

Voices for Working Families will mount sustained efforts because it will take repeated contact over a long period of time to increase voter participation. Our strategy is to reach households in targeted communities with 10 contacts of various types—mail, in-person visits, phone calls and more—before Election Day.

Key 2004 States
Unused Voting Power



UNUSED VOTING POWER

States, % NOT registered
to vote, 2000

State	African Americans	Latinos
Arizona	52.3	50.6
Florida	33.9	36.6
Iowa	41.7	24.1
Maine	NA	NA
Michigan	28.9	50.5
Minnesota	40.7	52.6
Missouri	22.6	51.9
Nevada	49.1	53.1
New Hampshire	23.1	NA
New Mexico	50.0	43.9
Ohio	33.7	46.0
Oregon	41.2	31.4
Pennsylvania	28.6	45.6
Washington	38.6	34.9
West Virginia	35.6	NA
Wisconsin	24.5	56.4

Source: U.S. Bureau of the Census

**Voice for Working Families
Directors**

Arlene Holt Baker
President

Bill Richardson
Vice President

Carl McCall
Vice President

Geraldine Ferraro
Vice President

Linda Chavez-Thompson
Secretary-Treasurer

Suzy Ballantyne
Executive Director

It's Time for Change— It's Time for a Voice

We Can Change America, Vote by Vote.

Voices for Working Families action plan for Election Year 2004:

- Register voters, working intensively in communities of color and among working women.
- Educate voters about key working family issues and where candidates stand.
- Mobilize communities of color and working women to support candidates who support their interests.
- Conduct massive and widespread get-out-the-vote efforts to ensure voters of color and working women have an effective voice on Nov. 2, 2004.

Get to Know Voices for Working Families.

To contribute to Voices for Working Families or to find out more about us and how you can get involved to make every vote count, write, call or visit our website:

Voices for Working Families
888 16th St., N.W.
Suite 400
Washington, DC 20006
202-974-8320
www.voicesforworkingfamilies.org

**Contributions to Voices for Working Families are not tax deductible.*



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Declaration of Linda Chavez-Thompson

Linda Chavez-Thompson states as follows:

1. I am providing this declaration in response to the complaint filed with the Federal Election Commission against Voters For Working Families ("VWF") and me, as its treasurer, by the Republican National Committee and Bush-Cheney '04, Inc. This complaint has been denominated MUR 5440.

2. I have never been an employee or independent contractor of the Democratic National Committee ("DNC") or any other federal, state or local political party committee.

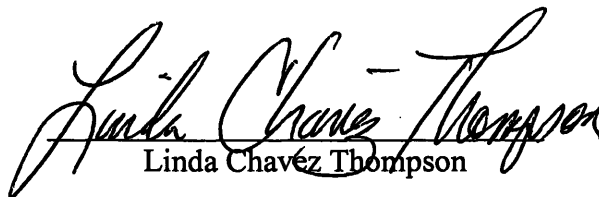
3. I am currently a Vice Chair of the DNC. This is a volunteer position for which I receive no compensation.

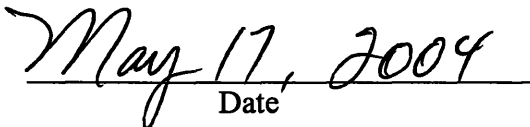
4. I was elected to the board of directors of VWF on October 6, 2003. I was elected to serve as Secretary and Treasurer of VWF on the same date. These are volunteer positions for which I receive no compensation of any kind from VWF.

5. I have never participated in any discussions with any director, officer, employee or consultant of VWF concerning the content, intended audience, means or mode, media outlets, the timing or frequency, or size, prominence, or duration of any public communication distributed by VWF. Furthermore, to the limited extent that I may have obtained information from the DNC about its campaign plans, projects, activities or needs of the DNC or any other political party committee or candidate committee, I have never used any such information in connection

with any communication or other activity of VWF, nor have I conveyed such information to VWF or anyone acting on its behalf. .

I declare under penalty of perjury that the foregoing is true and correct.


Linda Chavez Thompson


Date